

MEA MONITOR

Moline Education Association

March 2016

President's Report - Susan Hafner

Hello Everyone-

It's Friday and we have made it to Spring Break! I hope that all of you will enjoy the next 10 days and feel refreshed when you return on March 29th. It's amazing that we will only have one quarter left and then another school year will come to an end. Time flies when you're having fun!

On March 16th Lanty met with the Special Education teachers of our district, and I have heard very positive comments about the meeting. The importance of having a conversation and ensuring that people are heard cannot be overstated. Fortunately, that is currently happening in our district. On a different note concerning Special Education, I wanted to inform you that the Special Education Coordinator position, which is posted on Applitrack under Administrative openings, is an MEA position and does not require an administrative degree.

On **Tuesday**, April 12th, we will be having our next AR meeting at the IEA office. If you are a representative, please plan on attending since we have to vote on the By Law changes. At some of our recent meetings, we have not had enough members in attendance to approve any motions. See you in April!

With the warm weather, the daffodils are peeking through the ground and the grass is becoming greener day by day. We have survived the gray days of winter and are finally seeing the brightness of the sun. It's amazing how weather can be a metaphor for so many things in our lives--even school!

Enjoy the warmth-
Susie

AR Secretary's Report - Emily Roberts

Moline Education Association
Association Representative Meeting
Thursday, February 11th, 2016

The MEA Association Representatives met Thursday, February 11th, 2016, at the IEA Office, Moline. President Susie Hafner introduced guest Mike Halpin, democratic candidate for State Representative. Mr. Halpin had requested an opportunity to speak at the AR meeting to inform members of his goals and platform. President Susie Hafner called the meeting to order at 3:56pm. There were 23 representatives and 12 Executive Board members in attendance; a quorum was present.

A motion was made by Colette Guerdet, seconded by Rachel Moore, to approve the minutes of the October 8th, 2015, the November 12th, 2015, and the January 14th, 2016, AR meetings. **Motion** passed.

Treasurer Mary Nelson reported balances in all accounts. A motion to approve the treasurer's report was made by Sherri Martin, seconded by Kim Anderson. **Motion** passed. It was voted (January 2015) to not publish the dollar amounts in the MEA budget in neither the minutes nor the Monitor. Members with questions regarding the MEA account balances are asked to contact Treasurer Mary Nelson.

Committee Chair Reports:

- Membership – in the absence of Heidi Norcross, President Hafner reported membership at 437.
- Elections – Doug Bodeen reminded members that delegate forms to the IEA convention are due February 12th.
- Legislative – Dave Strafford reported on the GPA meeting he attended in Springfield. He informed members that the annual Lobby Days would be held locally (IEA Office) rather than in Springfield.
- Region 18 – no report.
- Public Relations – Kim Anderson reported that the blog was updated.
- Social – Aubree Savage thanked members who had attended the last social event; another social event will be scheduled for the end of the fourth quarter.
- Grievance/Negotiations – no report.

Old Business:

- President Hafner reminded the ARs of changes at Allendale, including the transfer of Todd DeTaeye to Human Resources.

- President Hafner will e-mail all members with the proposed Bylaws changes. One proposed change is the creation of an Audit Committee; a second change will clarify the wording under Grievance/Negotiations to make the phrases more in-line with current practice.

New Business:

- President Hafner informed members that the lack of an Illinois State budget could prove problematic for MSD; if the next two State payments are not received, first year teachers will receive pink slips.
- Members with concerns or comments on the new evaluation system need to forward those concerns to President Hafner or Colette Guerdet as soon as possible.
- President Hafner informed members that, while there were some positive comments in the co-teaching survey results, there were still concerns expressed regarding the time allowed and the effectiveness of co-teaching. President Hafner informed members that all teachers involved in co-teaching should be involved when scheduling classes. President Hafner reminded members to be honest, specific, and involved at building level discussions on co-teaching.

A.R. Concerns:

- It was voted (2010-2011) to not publish AR concerns in the Monitor. ARs were reminded to communicate concerns discussed at the meeting with the other MEA members they represent. President Hafner will discuss most issues in the "President's Corner" section of the Monitor or send superintendent's responses directly to the ARs for dissemination to members.

There being no further business, a motion to adjourn was made by Colette Guerdet, seconded by Raegen Jones. **Motion** passed. The meeting adjourned at 4:35pm.

Respectfully submitted,
Emily Roberts
MEA Secretary

Moline Education Association
Association Representative Meeting
Thursday, January 14th, 2016

The MEA Association Representatives met Thursday, January 14th, 2016, at the IEA Office, Moline. President Susie Hafner called the meeting to order at 3:52pm. There was no quorum present.

Committee Chair Reports:

- Membership – Heidi Norcross reported membership stands at 437. Membership packets were given to ARs to distribute at the building level.

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- Elections – no report.
 - Legislative – ARs were reminded of a convention at the end of January.
 - Region 18 – no report.
 - Public Relations – no relations.
 - Social – Aubree Savage reminded members of the social event scheduled for Friday, January 15th, at the Barrelhouse, Moline.
 - Grievance/Negotiations – Colette Guerdet reported on a recommended change in the by-laws wording for the Grievance/Negotiations Committee. The proposal would be to delete the term “negotiations committee” from the wording, and to delete Part A, Section III. President Hafner will e-mail the proposed changes to members.

Old Business:

- no report.

New Business:

- Co-teaching – President Hafner reported that MEA sent a survey link to all involved co-teachers.
- President Hafner informed members that, at the last BOE meeting, Superintendent Lanty McGuire informed the BOE he was considering streamlining/restructuring administrative positions at Allendale.
- By-law Proposal – Colette Guerdet informed members of the proposed creation of an Audit Committee for MEA. She noted that IEA recommends an audit committee. President Hafner will e-mail the proposed Bylaw change to members.

A.R. Concerns:

- It was voted (2010-2011) to not publish AR concerns in the Monitor. ARs were reminded to communicate concerns discussed at the meeting with the other MEA members they represent. President Hafner will discuss most issues in the “President’s Corner” section of the Monitor or send superintendent’s responses directly to the ARs for dissemination to members.

For the Good of the Order:

- Door prizes – winning names were drawn for Starbucks gift cards.

There was no further business. The meeting adjourned at 4:30pm.

Respectfully submitted,
Emily Roberts
MEA Secretary

Nomination Form for MEA Executive Board

NAME _____

SCHOOL _____

Please accept my nomination for a one-year term on the MEA Executive Board for the following position checked.

CHECK ONLY ONE FOR EXECUTIVE BOARD

_____ President

_____ Vice President

_____ Secretary

_____ Treasurer

_____ Elementary Member-At-Large

_____ Middle Level Member-At-Large

_____ High School Member-At-Large

Signature

Date

RETURN THIS FORM TO: Doug Bodeen at Moline High School

Doug must receive the nomination form AND a brief biography by 3:30pm, April 15, 2016.

Thank you for your interest in your MEA.

Next AR Meeting: TUESDAY, April 12th, 2016

Next Executive Board Meeting: April 7th,, 2016

Moline Education Association

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